

Name: _____

Comprehension Questions to think about while you read:

1. What is an apprentice?
2. How does a person become selected to be an apprentice?
3. If a person is interested in a skilled trade, why would that person want to be an apprentice?

Vocabulary:

Skilled Trade: (n) A job or occupation that requires a certain set of skills or knowledge

Aptitude: (n) Capability, ability or talent in a particular area

Perennially: (adj) Lasting throughout the entire year

What is an apprentice?

An Apprentice is a worker who learns a skilled trade through on-the-job training, and classroom instruction. An apprentice is a regular part of the work force and earns wages while acquiring important skills. The length of an apprenticeship program ranges from three to five years, depending on the trade.

At the completion of the program, an apprentice becomes a journeyman, fully qualified to perform the work of the trade and earns full pay for the skill.

How does one prepare for apprenticeship?

The importance of a well-rounded high school education cannot be over-emphasized.

A strong background in math and science is important. Good attendance is a necessity.

Today's competitive industry requires employees who can:

- perform technical tasks
- exercise good judgment
- practice good work ethics

How are Apprentices selected?

The Joint Apprenticeship and Training Committees (JATC) of each trade conduct the selections of apprentices. Member representatives of both management and labor organizations staff the committees. Each JATC seeks men and women who demonstrate the best:

- Character
- Aptitude
- Motivation
- Personality traits

which will lead to success in their respective trades.

Apprentice candidates are considered under the Equal Employment Opportunity guidelines.

They are required to participate in standardized testing and, in some programs, are perennially interviewed by the JATC. It is their goal to select candidates who demonstrate reliability and sincere desire.

Please answer the following questions:

1. What is an apprentice?

An Apprentice is a worker who learns a skilled trade through on-the-job training, and classroom instruction

2. How does a person become selected to be an apprentice?

Joint Apprenticeship and Training Committees (JATC) of each trade conduct the selections of apprentice based on a variety of characteristics.

3. If a person is interested in a skilled trade, why would that person want to be an apprentice?

A person interested in the skilled trades may want to consider apprenticeship because they would join the workforce prepared and trained, with higher earning potential.

4. Define the following three terms:

Apprentice: A worker who learns a skilled trade through on-the-job training and classroom instruction

Journeyman: A skilled trade worker fully qualified to perform the work of the trade.

JATC: Joint Apprenticeship and Training Committee